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Securities Code: 6951

June 9, 2020

To our shareholders:

Gon-emon Kurihara Chairman & CEO **JEOL Ltd.** 3-1-2 Musashino, Akishima, Tokyo

## Notice of the 73rd Annual General Meeting of Shareholders

This notice is to inform you of the 73rd Annual General Meeting of Shareholders of JEOL Ltd. (the "Company"), which will be held as indicated below.

Instead of attending the meeting in person, you may exercise your voting rights by using one of the following methods. Please review the attached Referential Documents for General Meeting of Shareholders below and exercise your voting rights.

## [Voting in writing]

Please indicate your approval or disapproval on the enclosed voting form, and return the form to us to arrive no later than 5:20 p.m. on Wednesday, June 24, 2020 (JST).

## [Voting via the internet]

Please access the voting website designated by the Company (https://evote.tr.mufg.jp/) and enter your approval or disapproval for each proposal following the instructions on the screen using the "log-in ID" and the "temporary password" indicated on the voting form no later than 5:20 p.m. on Wednesday, June 24, 2020 (JST).

If you intend to vote via the internet, please refer to "Guide to Exercising Voting Rights via the Internet" on page 55 (in Japanese only).

**1. Date and Time:** Thursday, June 25, 2020, at 10:00 a.m. (JST)

**2. Venue:** The Company's Main Office

3-1-2 Musashino, Akishima, Tokyo

#### 3. Purpose of the Meeting

#### Matters to be reported:

- 1. The Business Report and the Consolidated Financial Statements for the 73rd fiscal year (from April 1, 2019 to March 31, 2020), and the results of audits of the Consolidated Financial Statements by the Financial Auditor and the Audit & Supervisory Board
- 2. The Non-consolidated Financial Statements for the 73rd fiscal year (from April 1, 2019 to March 31, 2020)

### Matters to be resolved:

Proposal No. 1 Appropriation of Surplus Proposal No. 2 Election of Five Directors

**Proposal No. 3** Election of One Audit & Supervisory Board Member

Proposal No. 4 Election of One Substitute Audit & Supervisory Board Member

We ask that shareholders who attend the General Meeting of Shareholders to check the status of the pandemic on the date of the meeting, ascertain their state of health, and take precautions to protect themselves from contacting or spreading the novel coronavirus (COVID-19) infections, such as by wearing a face mask. <u>Furthermore, note that shareholders can exercise their voting rights in writing (by mail) or via the internet, and we ask that they consider this option.</u>

We may also take measures to prevent the spread of the virus at the General Meeting of Shareholders, and we ask for your cooperation in that regard.

We will not be handing out souvenirs to shareholders who attend this year's meeting. Thank you for your understanding.

If you attend the meeting in person, please submit the enclosed voting form at the venue's reception.

If we need to revise the Reference Documents for General Meeting of Shareholders, the Business Report, the Consolidated Financial Statements, or the Non-consolidated Financial Statements, we will post the revised content on the Company's website (https://www.jeol.co.jp).

#### Reference Documents for General Meeting of Shareholders

# **Proposal No. 1** Appropriation of Surplus

The Company proposes the appropriation of surplus as follows:

The basic policy of the Company is to improve its financial position and strengthen its corporate structure, and pay stable, continuous dividends from a long-term perspective. The Company has given consideration to the business performance, financial condition and other data, and it proposes to pay a year-end dividend of \(\frac{\pmathbf{1}}{2}\) per share (a total of \(\frac{\pmathbf{2}}{2}\) per share for the fiscal year when including the interim dividend).

#### Year-end dividends

- (1) Type of dividend property Cash
- (2) Allotment of dividend property and their aggregate amount \$12 per common share of the Company Total dividends: \$584,862,720
- (3) Effective date of dividends of surplus June 26, 2020

# **Proposal No. 2** Election of Five Directors

At the conclusion of this meeting, the terms of office of five Directors, Gon-emon Kurihara, Toyohiko Tazawa, Atsushi Seki, Satoshi Nagakubo, and Koji Nakao will expire. Therefore, the Company proposes the election of five Directors.

The candidates for Director are as follows:

Candidate	Name (Date of birth)	Career summary, and position and responsibility in the Number of the			
No.		Company		Company's shares	
100.		(Significant concurrent positions outside the Company)		owned	
1	Gon-emon Kurihara (May 27, 1948) Reelection	Apr. 1971 June 2002 June 2004 June 2005 June 2006 June 2007 June 2008 Apr. 2012 June 2019	Joined the Company Director and General Manager of Medical Sales Division Managing Director in charge of Sales Senior Managing Director and General Manager of Sales Operations Director & Senior Executive Officer in charge of Analytical Instruments Business and General Manager of Sales Operations Representative Director & Executive Vice President in charge of Analytical Instruments Business and General Manager of Sales Operations Representative Director and President Representative Director and President Representative Director and President in charge of Overall Management and Management Strategy Planning Representative Director, Chairman & CEO, in charge of Overall Management (to the present)	23,300 shares	
	[Reasons for nomination as candidate for Director] Gon-emon Kurihara appropriately fulfills his current role as Representative Director, Chairman & CEO of the Company, and possesses an extensive career, experience and insight. As he can be expected to lead the further				
	development of the Group, the Company nominated him as candidate for Director.				

Candidate	Name	Career s	Career summary, and position and responsibility in the Company	
No.	(Date of birth)	(Signific	company cant concurrent positions outside the Company)	Company's shares
		Feb. 1984	Joined the Company	owned
		June 2011	Corporate Officer and General Manager of SA Business Unit	
		June 2013	Executive Officer in charge of Advanced & Fundamental Technology Center, EC, SA, SM, & IB Business Units, SA & SM Design Division, and General Manager of IB Business Unit	
		June 2016	Director & Executive Officer in charge of R & D Management Center, Design Management & Cost Center, Application Management Department, Advanced & Fundamental Technology Center, Scanning System Business Operations, EC, EM, & MS Business Units, and 3D Additive Manufacturing Business Project	
2	Toyohiko Tazawa (January 9, 1957) Reelection	Apr. 2018	Director & Executive Officer in charge of Administration of Development Technology, Intellectual Property, R & D Management Center, Application Management Department, Advanced & Fundamental Technology Center, EC & MS Business Units, and 3D Additive Manufacturing Business Project	6,600 shares
		June 2018	Director & Senior Executive Officer in charge of Administration of Development Technology, Intellectual Property, R & D Management Center, Application Management Department, Advanced & Fundamental Technology Center, EC & MS Business Units, and 3D Additive Manufacturing Business Project	
		Apr. 2019	Director & Senior Executive Officer in charge of Administration of Development Technology, Intellectual Property, R & D Management Center, Application Management Department, Advanced & Fundamental Technology Center, EX & MS Business Units, and 3D Additive Manufacturing Business Project (to the present)	
		(Significant o	(Significant concurrent positions outside the Company)	
			Director of JEOL RESONANCE Inc.	

Toyohiko Tazawa appropriately fulfills his current role as Director & Senior Executive Officer of the Company, and possesses an extensive career, experience and insight. As he can be expected to lead the further development of the Group, the Company nominated him as candidate for Director.

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the  Company		Number of the Company's shares	
•	/		ant concurrent positions outside the Company)	owned	
3		Apr. 1983	Joined the Company		
		Apr. 2012	General Manager of General Affairs Division		
		June 2014	Corporate Officer and General Manager of General Affairs Division		
	Atsushi Seki	Apr. 2015	Corporate Officer, General Manager of General		
	(September 13, 1959)		Affairs Division, and General Manager of Internal Auditing Division	4,400 shares	
	<b>5</b>	Apr. 2018	Corporate Officer in charge of General Affairs	,	
	Reelection	· · ·	and General Manager of Internal Auditing Division		
		June 2018	Director & Executive Officer in charge of		
			General Affairs and General Manager of		
			Internal Auditing Division (to the present)		
	[Reasons for nomination as cand	idate for Direct		I	
			le as Director & Executive Officer of the Company,	and possesses an	
			can be expected to lead the further development of the		
	Company nominated him as cand	~		17	
	•	June 2001	Executive Officer of Nissho Iwai Corporation		
			(currently Sojitz Corporation)		
İ		June 2003	President & CEO of NITEC Corporation		
			(currently Sojitz Machinery Corporation)		
	Satoshi Nagakubo	June 2009	Director and Chairman of Sojitz Machinery		
	(April 23, 1947)		Corporation		
	(-4	Oct. 2012	Adviser of the Company		
	Reelection	Jan. 2015	Representative Director and President of HR	2,900 shares	
	Outside		Consultant Co., Ltd. (to the present)		
4	Independent	June 2016	Outside Director of the Company (to the present)		
		(Significant o	concurrent positions outside the Company)		
			ve Director and President of HR Consultant Co.,		
		Ltd.	2 1 2 1 2 1 1 2 2 1 2 2 1 2 2 1 2 2 1 2 2 1 2 2 1 2 2 1 2 2 1 2		
	[Reasons for nomination as candidate for outside Director]				
	Satoshi Nagakubo possesses an extensive career, experience and insight, as a person who can impartially judge whether				
	or not decisions made by the Board of Directors are appropriate. Accordingly, focusing on objectivity and neutrality, the				
	Company nominated him as candidate for outside Director.				
		June 2007	Director and Senior Managing Executive Officer of Terumo Corporation		
		June 2010	Director and Executive Vice President		
		May 2011	Chairman of the Board		
		Apr. 2013	Chairman of The Japan Federation of Medical		
	Koji Nakao	•	Devices Associations		
	(February 8, 1947)	Aug. 2013	Director of Japan Biodesign (currently Biodesign Japan)		
5	Reelection	Feb. 2017	Representative of Art Management Shimanami	2,000 shares	
	Outside	,	(to the present)		
	Independent	June 2018	Outside Director of the Company (to the		
	•		present)		
		Nov. 2019	Advisor to Biodesign Japan (to the present)		
			concurrent positions outside the Company)		
		· ~	iodesign Japan		
			ve of Art Management Shimanami		
	[Reasons for nomination as cand				
	Koji Nakao possesses an extensive career, experience and insight, as a person who can impartially judge whether or not				
	decisions made by the Board of Directors are appropriate. Accordingly, focusing on objectivity and neutrality, the				
	Company nominated him as cand			•	

Notes:

- 1. There is no special interest between any of the candidates and the Company.
- 2. Satoshi Nagakubo and Koji Nakao are the candidates for outside Director.
- 3. Satoshi Nagakubo and Koji Nakao are currently outside Directors of the Company, and at the conclusion of this meeting, their tenure as outside Director will have been four years and two years, respectively.
- 4. The Company has entered into an agreement with Satoshi Nagakubo and Koji Nakao to limit their liability for damages under Article 423, paragraph (1) of the Companies Act, pursuant to the provisions of Article 427, paragraph (1) of the same Act. If the reelection of Satoshi Nagakubo and Koji Nakao is approved as originally proposed, the Company plans to renew this agreement with them. The maximum amount of liability for damages under this agreement shall be the amount prescribed in laws and regulations.
- 5. The Company has submitted notification to the Tokyo Stock Exchange of the appointment of Satoshi Nagakubo and Koji Nakao, as independent officers as provided for by the aforementioned exchange. If their reelection is approved, the Company plans for their appointment as independent officers to continue.

## **Proposal No. 3** Election of One Audit & Supervisory Board Member

The term of office of Audit & Supervisory Board Member Kazunori Fukushima will expire at the conclusion of this meeting. Therefore, the Company proposes the election of one Audit & Supervisory Board Member. In addition, the consent of the Audit & Supervisory Board has been obtained for this proposal.

The candidate for Audit & Supervisory Board Member is as follows:

Name (Date of birth)	(S	Number of the Company's shares owned	
Kazunori Fukushima (August 1, 1957) Reelection	Career summary and position in the Company (Significant concurrent positions outside the Company)  Apr. 1980 Joined the Company  Apr. 2011 General Manager of R&D Management Center  June 2013 Corporate Officer and General Manager of R&D  Management Center  Apr. 2015 Corporate Officer, Assistant Position in charge of Brand  Strategy Planning, General Manager of R&D Management  Center  Apr. 2016 Corporate Officer, Councillor of Internal Auditing Division  June 2016 Audit & Supervisory Board Member (full-time) (to the present)		4,000 shares

[Reasons for nomination as candidate for Audit & Supervisory Board Member]

Kazunori Fukushima appropriately fulfills his current role as full-time Audit & Supervisory Board Member of the Company, and possesses an extensive career, experience and insight. As he will be the person who can impartially judge whether or not the execution of duties of management is appropriate, the Company nominated him as candidate for Audit & Supervisory Board Member.

Note: There is no special interest between the candidate and the Company.

### Proposal No. 4 Election of One Substitute Audit & Supervisory Board Member

Kazuyuki Nakanishi was elected as a substitute Audit & Supervisory Board Member at the 72nd Annual General Meeting of Shareholders and the term of effect of his elected status will end upon the commencement of this meeting. Accordingly, the Company requests approval for the election of one substitute Audit & Supervisory Board Member to be ready to fill a vacant position should the number of Audit & Supervisory Board Members fall below the number required by laws and regulations.

The election of substitute Audit & Supervisory Board Member can be nullified by resolution of the Board of Directors if the consent of the Audit & Supervisory Board has been obtained; provided, however, that it is only in a time before assuming office of Audit & Supervisory Board Member.

In addition, the consent of the Audit & Supervisory Board has been obtained for this proposal.

The candidate for substitute Audit & Supervisory Board Member is as follows:

Name (Date of birth)	Career summary (Significant concurrent positions outside the Company)		Number of the Company's shares owned
Kazuyuki Nakanishi (June 16, 1967) Outside Independent	Partner of Tar	Registered as an attorney at law, and joined Tanabe & Partners (to the present)  Chairman of Companies Act Research Committee, General Law Research Institute in Dai-Ichi Tokyo Bar Association Outside Director of RENOWN INCORPORATED  Outside Audit & Supervisory Board Member of ODELIC CO., LTD.  Outside Audit & Supervisory Board Member of VAZ, inc. Temporary Committee Member of Audit Standard Committee, Business Accounting Council of Financial Services Agency (to the present)  Outside Director (Auditor) of Global Link Management Inc. (to the present)  concurrent positions outside the Company)  nabe & Partners  ctor (Auditor) of Global Link Management Inc.	0 shares

[Reasons for nomination as candidate for substitute outside Audit & Supervisory Board Member]

Kazuyuki Nakanishi is an attorney at law, as a person who can impartially judge whether or not the execution of duties of management is legal. Accordingly, focusing on objectivity and neutrality, the Company nominated him as candidate for substitute outside Audit & Supervisory Board Member. Kazuyuki Nakanishi has never in the past been directly involved in the management of a company except as an outside officer. However, the Company judges that he will appropriately fulfill his duties as an outside Audit & Supervisory Board Member as he is well versed in corporate legal affairs as an attorney at law, and he possesses sufficient insight to audit the management of companies.

Notes:

- 1. There is no special interest between the candidate and the Company.
- 2. Kazuyuki Nakanishi is a candidate for substitute outside Audit & Supervisory Board Member.
- 3. If Kazuyuki Nakanishi assumes the office of outside Audit & Supervisory Board Member, the Company plans to enter into an agreement with him to limit his liability for damages under Article 423, paragraph (1) of the Companies Act, pursuant to the provisions of Article 427, paragraph (1) of the same Act. The maximum amount of liability for damages under this agreement shall be the amount prescribed in laws and regulations.
- 4. Kazuyuki Nakanishi satisfies the requirements for an independent officer as provided for by the Tokyo Stock Exchange, and the Company plans to designate him as an independent officer if he assumes the office of outside Audit & Supervisory Board Member.